

Leadership and Management Quotes

"A leader is a dealer in hope." *Napoleon Bonaparte*

"There is a difference between leadership and management. Leadership is of the spirit, compounded of personality, vision and training. Its practice is an art. Management is a science and of the mind. Managers are necessary, leaders are indispensable." *Admiral J. Moorer*

"Leaders tolerate chaos and lack of structure and are thus prepared to keep answers in suspense. Managers seek order and control and are almost addicted to disposing of problems even before they understand their significance" *Abraham Zaleznik*

"Leadership and management are two distinctive and complementary systems of action. Each has its own function and characteristic activities. Both are necessary for success in an increasingly complex and volatile business environment. ... Management is about coping with complexity. Leadership, by contrast, is about coping with change. ... Each system of action involves deciding what needs to be done, creating networks of people and relationships that can accomplish an agenda, and then trying to ensure that those people actually do the job. But each accomplishes these three tasks in different ways. ... The real challenge is to combine strong leadership and strong management and use each to balance the other." *John P. Kotter*

Management without leadership becomes bureaucracy. Leadership without management accomplishes little that endures. *Ian Howard*

"If you don't like change, you're going to like irrelevance even less" *General Eric Shinseki*

"To take any kind of committed action, people need to think things through for themselves." *David Rock, Quiet Leadership*

"Once the people who work for you are able to achieve a balance of their own aspirations with your organisation's purpose and self-interest kicks in, new business, growth and profit inevitably follow." *Ricardo Semler, 'The Seven-Day Weekend'*

"Enlightened leadership learns from how the people respond." *Vino Ramayah*

"You can accomplish anything in life, provided that you do not mind who gets the credit." *Harry S Truman*

"A little known fact is that the Apollo Moon missions were on course less than 1% of the time. The mission was composed of almost constant mid-course corrections. That's also true of most business and community situations." *James Belasco, 'Staying on Course'*

"What we know or what we think or what we believe is, in the end, of little consequence. The only consequence is what we do." *John Ruskin*